

MASTER OF BUSINESS ADMINISTRATION (MBA)

Programme Description

The Master of Business Administration (MBA) programme is recommended to the middle and high level managers with a good undergraduate degree in any field. The course is designed to provide specialized training in Accounting, Finance, Marketing, General Management, Procurement and Logistics Management. The MBA programme aims at developing a student's intellectual ability, executive personality and managerial skills through an appropriate blending of business and general education. The MBA curriculum provides students with a comprehensive management education of globally recognized best practices with flexibility of their adaptation to indigenous entrepreneurial and societal context. The increasing competition in the business sector calls for development of a human capital base equipped with managerial competences to deal with the global trends of contemporary business.

There is a remarkable increase in the demand of managerial skills in the wake of liberalized economies, elsewhere in developing countries. This in turn has created a need for managers who are capable of handling the emerging challenges and opportunities.

The programme integrates the academic and research rigor with professional and corporate undertakings. Students are given the opportunity to develop knowledge and understanding of the conceptual and practical aspects of Business Administration, which can spearhead Organizations' sustainability and excellence.

The programme has the following objectives which are achieved by the students:

- i) Developing the unique leadership qualities among the young students required for successfully managing business functions, an organizational unit or an enterprise.
- ii) Developing students into broadly educated business managers and executives who understand the nature of business as a whole, with the tools and techniques applicable to a wide variety of business situations.
- iii) Bringing together all of the theories, skills and tools studied during the program and integrate them into a learning experience that highlights the nature of competition and the kind of strategic maneuvering that must be done in order to succeed.

Overview

The MBA programme with options is two years and is hosted by the Faculty of Economics and management sciences. The programme consists of two parts: a coursework part and a dissertation component. Both parts are compulsory to all students. There will be research seminars for all second-year students covering proposal development, scientific writing and dissertation writing. Students will be free to undertake a practice evaluation of a project or programme as part of their dissertation phases. This programme is taught through a blended mode of learning (its taught

through both online and face to face classes). The programme consists of 19 compulsory taught courses while the second part will involve a project in form of a Dissertation Writing.

Entry Requirements

Applicants to the Masters program must meet the general requirements for admission to Graduate Programmes set by National Council for Higher Education (NCHE) and Kabale University. Specially, applicants must possess the following:

- i. A Bachelor's degree with at least lower second-class honors from a recognized institution; **OR**
- ii. Uganda Certificate of Education (UCE) with at least 5 passes and at least two principal passes at Uganda Advanced Certificate of Education (UACE) obtained at the same sitting.
- iii. A professional qualification equivalent to a Bachelor's degree from a recognized professional body.
- iv. Working experience will be an added advantage.
- v. A Postgraduate Diploma will also be of advantage.

Fees Structure

Use the current fees structure

Application and Selection

.....

Course Details

MASTER OF BUSINESS ADMINISTRATION (MBA) (OPTIONS: ACCOUNTING, PROCUREMENT AND LOGISTICS MANAGEMENT, FINANCE AND BANKING, HUMAN RESOURCE MANAGEMENT, MARKETING)					
YEAR ONE SEMESTER ONE					
Course Code	Course Title	LH	TH	CH	CU
MBA8111	Financial Accounting	45	30	60	4
MRTM8000	Research Methods	45	30	60	4
MBA8113	General Management	45	30	60	4
MBA8114	Project Planning and Management	45	30	60	4
MBA8115	Organizational Behavior	45	30	60	4
MBA8116	Management Information Systems	45	30	60	4
MCAR8000	Computer Applications in Research	45	30	60	4
	Total Semester Load				24
YEAR ONE SEMESTER TWO					

MBA8121	Financial Management	45	30	60	4
MBA8122	Business Law	45	30	60	4
MBA8123	Operations Management	45	30	60	4
MBA8124	Managerial Economics	45	30	60	4
MBA8125	Strategic Management	45	30	60	4
MBA8126	Marketing Management	45	30	60	4
	Total Semester Load				24
	YEAR TWO SEMESTER ONE				
	CORE COURSE				
MACA8000	Scholarly Writing & Publishing skills	45	30	60	4
	OPTION COURSES				
	ACCOUNTING AND FINANCE OPTION				
MBAC8212	Advanced Management Accounting	45	30	60	4
MBAC8213	Auditing and Investigations	45	30	60	4
MBAC8214	Corporate Finance and Investment Analysis	45	30	60	4
MBAC8215	Taxation Management	45	30	60	4
MBAC8216	Advanced Accounting	45	30	60	4
	Total Semester Load				24
	MANAGEMENT OPTION				
MGT8212	Performance Management	45	30	60	4
MGT8213	Industrial Relations and Labour Laws	45	30	60	4
MGT8214	Leadership and Managerial Effectiveness	45	30	60	4
MGT8215	Change Management	45	30	60	4
MGT8216	Management Consultancy	45	30	60	4
	Total Semester Load				24
	PROCUREMENT AND LOGISTICS MANAGEMENT				
PLM8212	E-Procurement and E-Supply Chain	45	30	60	4
PLM8213	International Procurement Management	45	30	60	4
PLM8214	Strategic Procurement Management	45	30	60	4
PLM8215	Public Sector Procurement Management	45	30	60	4
PLM8216	Procurement Law and Ethics	45	30	60	4
	Total Semester Load				24
	MARKETING OPTION				
MKT8212	International Marketing	45	30	60	4
MKT8213	Brand Management and Consumer Behavior	45	30	60	4
MKT8214	Marketing Communication	45	30	60	4
MKT8215	Business Ethics and Marketing Management	45	30	60	4
MKT8216	e-marketing	45	30	60	4
	Total Semester Load				24
	FINANCE AND BANKING OPTION				
MFB82112	Modern Banking Theory and Practice	45	30	60	4
MFB82113	Taxation Management	45	30	60	4
MFB82114	Security Analysis and Portfolio Management	45	30	60	4
MFB82115	Financial Markets and Institutions	45	30	60	4

MFB82116	Corporate Finance and Investment Analysis	45	30	60	4
	Total Semester Load				24
	HUMAN RESOURCE MANAGEMENT OPTION				
HRM8212	Industrial Relations and Labour Laws	45	30	60	4
HRM8213	Leadership and Managerial Effectiveness	45	30	60	4
HRM8214	Occupational Health and Safety	45	30	60	4
HRM8215	Strategic Human Resource Management	45	30	60	4
HRM8216	Reward And Compensation Management	45	30	60	4
	Total Semester Load				24
YEAR TWO, SEMESTER TWO					
MBA8220	Dissertation				20

Career Opportunities