

THE KAB QUARTERLY

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NEWSLETTER



Members of the KAB-REC together with the team of trainers from UNCST pose for a photo after concluding the mandatory 3-day training exercise.

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KAB-REC RECEIVES ACCREDITATION FROM UNCST



Gifted Hands - A Tribute To Canon Karibwije

Canon Karibwije was loved by many and will always be treasured for laying a great foundation for the present day Kabale University. He committed his energy to inculcating good work ethics among students and staff, and introducing the concept of 'work & study' to help needy students attain education while at the university. May his soul continue to rest in eternal peace!

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KAB Research Ethics Committee Accredited

The Uganda National Council for Science and Technology (UNCST) has accredited the REC for KAB as a fully fledged committee to protect the rights and welfare of human research participants. In the certificate provided, UNCST notes that KAB-REC has met the requirements and is competent to function as a REC. As a result of the move, academic staff have praised the effectiveness and timeliness...

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Godfrey J. Sempungu
CHIEF EDITOR

CONTRIBUTORS

1. Prof. Joy C. Kwesiga
2. Daniel Karibwije
3. Ruth Karibwije
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5. Sandra Atukwatse
6. Esther Ayebazibwe
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8. Collins Nuwagaba

Editor's Word

We are glad to be bringing to you the fourth Issue of the KAB Newsletter. This is another great collection of the news around the University. We are glad that this newsletter is telling the story of Kabale University's transformation each day.

I am grateful to the editorial team of contributors and editors that have made it possible to have all the key activities around the university to be documented for our stakeholders. It is our goal and resolve to make each issue better than the previous.

We are grateful to the Guild Information office for their participation in taking record of the student activities and reporting them to the key stakeholders. It is Staff and Students that together make KAB a University of substance. We shall continue to make the best out of all we get to inform our wider stakeholder community.

It is our sincere hope that the KAB Newsletter shall continue to be an avenue for reporting the many key activities in and around the University. We also welcome the contributions from the wider student community and staff. We wish you enjoy reading this issue.

Godfrey J. Sempungu

Senior Communication & Branding Officer
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Orientation of new Administrative Staff

Keep records safely; they are the foundation of an organization

The University Secretary Can. Johnson Baryantuma Munono urged Administrative personnel to handle both personal and University data effectively in order to support the efficient management of the University.

Can. Munono made an appeal when addressing the Administrative staff that attended the record keeping training. He urged them to be responsible and respect confidentiality. This was during the opening remarks of a one-day training workshop for the Administrative staff of KAB.

He noted that, when one mishandles a record, they are likely to put the institution at risk. He further commended the central registry for organizing the training.

A successful administrator should know how to maintain personal records at home. "You need to preserve personal documents like birth certificates, academic transcripts, and appointment letters in personal files at home," he advised.

The facilitators included, Dr. George William Kiyangi a Senior lecturer and Head of the Department for Library and Information Science, Mr Samson Olum, the Director of Human Resources, Mr Patrick Odong, the Senior Librarian, and M Geoffrey Magimbi, the Senior Records Officer.

The event was organized by the Central Registry for purposes of orienting new Administrative staff.

Kabale University Staff to participate in the IUCEA staff mobility programme

The Director of the Institute of Language Studies, Dr David Majariwa and a lecturer of Political Science in the Department of Governance, Dr Abbas Mugisha, are gladly participating in the Inter-University Council for East Africa (IUCEA) staff mobility programme. The two will be participating between 27th March and 26th July 2023.

Dr Majariwa will be hosted by the Department of Linguistics, Languages and Literature at South Eastern Kenya University while Dr Mugisha will be hosted by Department of Political Science, Conflict and Peace Studies at Zanzibar University in the United Republic of Tanzania. They will both participate physically in different academic activities at the host Universities.

According to Dr. Majariwa, the opportunity is an avenue for academic and research collaboration with regional universities, appreciating diversity in knowledge perspectives and gaining life experience in a new environment. "My fellow members of staff should seek to participate in the IUCEA exchange program because through it they gain teaching and research experiences, new networks and skills." With a flexible online arrangement, it can be possible for all interested staff to participate in case they find it difficult to participate physically, he added. Dr. Majariwa further notes that KAB subscribes annually to IUCEA. Among the many other benefits we get as members is the mobility program that allows staff exchanges between partner universities. This therefore thus calls upon members to utilize the opportunity to join.

Dr. Mugisha says that this is a great opportunity and a new challenge for him to grow in his academic career. He also calls upon members of staff to find information about the staff mobility programme so that they can participate.

The Staff Mobility Programme is a strategy to enhance the sharing of academic human resource, exchange of knowledge, skills and experiences, in order to effectively contribute to the outputs of the goals of EAC as a Common Higher Education Area.

IUCEA is an institution of the East African Community (EAC) whose mission is to promote strategic and sustainable development of Higher Education Systems and research in support of East Africa's Socio-economic Development and regional integration. The Participants in the exchange programme are expected to offer their services in either among the university functions of teaching, research and community engagement and /or the external examination.



Dr. Abbas Mugisha



Dr. David Majariwa



Department of Library & Information Science receives new HoD

The Department of Library & Information Sciences received a new Head of Department. The new Deputy Academic Registrar, Can. Benon Freddie Kwikiriza implored the incoming HoD Library and Information Science, Dr. George William Kiyangi to strive to promote effective teaching, examining, and assessing of students on time for the growth of Kabale University. Speaking at the handover ceremony of Mr. Benjamin Ahimbisibwe, Can. Kwikiriza commended the outgoing HoD for making the department a model in reporting, teaching, and delivering on time.

Can. Kwikiriza implored the staff to team up with Dr. Kiyangi to ensure continuity in the department. He commended the department; "the staff in this department have been hard working and have always produced quality work", he noted.

The out-going HoD, Mr. Benjamin Ahimbisibwe applauded members of the department for having worked cordially with him. He commended their teamwork. He acknowledged that each member had contributed to the growth of the department. Mr. Ahimbisibwe emphasised to the Incoming HoD the importance of strengthening internal staff development. He emphasized that leadership comes from God. "Remember, you have been chosen to serve by God. Be dedicated to serve God in Kabale University. We pledge to team up with you to grow this department", he added.

The Dean for the Faculty of Computing, Library and Information Science, Assoc. Prof. Phelix Businge commended Mr. Ahimbisibwe for being a good representative of the department at the Senate, Examinations committee, and also the faculty Safety committee. He implored the incoming HoD to be accommodative in order to work together with his staff and faculty members for the successful growth of the department.

The incoming HoD, Dr William Kiyangi requested the staff to work together in order to collectively achieve the mandate of the department, Faculty, and University as well. He also noted that each of them was individually accountable for what they are assigned to do. "You are supposed to teach, supervise, research and participate in the community engagement as individuals and collectively as a unit. And together collectively, we must grow the department. We therefore must work as a team", he added.

The Department of Library & Information Science is one of the new units under the Faculty of Computing, Library and Information Science. Its mission is to contribute to the development of an information literate Ugandan society. It focuses on education and training library, records and information service personnel while maintaining well recognized standards in curricula.



New teaching Staff advised to promote high-quality research for career growth

The Deputy Vice Chancellor Finance and Administration, Mrs. Anny Katabaazi Bwengye has asked new teaching staff to work hard in research and publications so as to grow in career but also in order to get promoted according to the University's teaching ranks. This was during the opening of the two-day workshop to orient the new academic staff at KAB. The training took place at the KABSOM Hall, at the main campus on Kikungiri hill.

Mrs. Bwengye tasked the new staff to appreciate the University's culture and work hard to promote and maintain a strong brand of Kabale University. She also encouraged the staff to always seek for annual leaves after long periods of work so that they can reflect on their personal and professional growth. She welcomed the staff to Kabale University and made a presentation about the University's governance and management structures.

The Kabale University Director of Research and publications, Prof. Natal Ayiga cautioned the staff to avoid publishing their research articles in predatory journals. He rather advised them to choose respectable journals to publish their work. Ayiga further appealed to staff to engage in excellent, high quality and innovative research. "Research is one of the most important areas of the threefold mandates of the University. This will also promote citations and the university ranking", he added.

He reminded the lecturers to desist from plagiarism which would affect their career growth as sound academic professionals.

In his presentation, the University's Senior Communication and Branding Officer, Godfrey Sempungu asked the new members to treat customer care as everyone's business and full time job. He reminded lecturers that they were the core personnel entrusted with the building of the university's image, reputation and total experience that students shall have about KAB. The task of grooming students into responsible professionals squarely lies on them. "If we could all effectively teach, mentor and appreciate the students to satisfaction, then they would recommend other students to study at Kabale University without wasting our resources on advertising", he added. He presented several key issues on how staff would profile themselves and stand out as a brand within their faculties and in the university at large.

The University Assistant Director of Human Resources, Mr. Emmanuel Arinaitwe appealed to members to study the policy manuals that guide their day-to-day operations at work. He informed members that the University management values output-based performance. He further encouraged members to embrace technology and make learning convenient for learners who are their primary clients.



The Vice Chancellor, Prof. Joy Kwesiga with a team of KAB staff welcomed the Germany Ambassador to Uganda, H.E. Matthias Schauer to KAB. His visit was majorly aimed at setting up working relationships with the University.



H.E. Matthias Schauer shares a moment with The Vice Chancellor, Prof. Joy Kwesiga during his visit to the institution. In the background is Rev. Prof. Muranga Manuel, Professor in the Institute of Language Studies.



Godfrey Sempungu & other government communicators who completed the DELF A-1 course, stand with French Ambassador to Uganda, H.E. Xavier Sticker after receiving their certificates.



Godfrey Sempungu, Snr Communications Officer poses for a photo with H.E. Xavier Sticker, Ambassador of France to Uganda.



Godfrey Sempungu, shares a light moment with Mr. Patrice Gilles, the Director - Alliance Francaise in Kampala.



Newly recruited academic staff trained in E-learning

The Deputy Academic Registrar, Canon Benon Freddie Kwikiriza implored newly recruited academic staff to adopt e-Learning because it is the only effective way to teach in this technology era. He made the call during a 2-day (25th & 26th Feb, 2023) training workshop aimed at equipping the new staff with knowledge in e-Learning and the AIMS system of the University that is used to manage student results. He further noted that the COVID-19 pandemic and the consequent lock downs made e-learning a necessity in the education sector. He said that after adopting e-learning, KAB was able to continue business though unusual.

Can. Kwikiriza advised the members to master the use of 'AIMS' because it is a better system for handling student results. "The system has helped all academic units in the university to solve

the problem of 'missing marks'. Hard copies could easily be misplaced causing tension between staff and students in the past. But now, we have no complaints because of the good system", he added.

The senior e-learning officer Mr. Robert Tumusiime noted that technology has taken over the world, so higher learning institutions must integrate it into teaching and learning. He noted that online teaching was an effective means of teaching and learning because it makes it flexible for one to teach even when they are not physically present at the university.

The staff members commended the University for planning the activity which helped them acquire the skills required to do online teaching. Speaking on their behalf, Dr. Mary Baremirwe Bekoreire noted that it was going to be easy for the new staff to

adopt the system now that they had been trained.

The KAB e-Learning policy guides the management of e-learning activities. The policy document has a provision for continuous improvement, and awareness and training strategy to ensure that teachers and students are continuously retooled on the basic principles and use of e-learning in teaching and learning activities within the university. The planned training will fulfill the strategic provisions of the policy and overall management direction.

The facilitators were Senior E-learning Officer, Mr. Robert Tumusiime, who trained the staff in e-learning while Senior End User Support Officer, Mr. Nicholas Nkamwesiga, trained the staff on the AIMS platform. Besides e-Learning other online teaching support systems such as e-Library were also highlighted in the training.



Senior Academic staff advised to be models to junior staff members

The Vice Chancellor together with some other Officers of the University that make up the top management met with the new senior academic staff. This was part of the weeklong orientation that was organised to welcome new staff to the university.

Starting from last year, 2022, the University recruited several new Academic, Administrative and support staff into her ranks. This is part of the drive to achieve the mission and vision of the University as a true academic centre of excellence.

The Vice Chancellor, Prof. Joy C Kwesiga welcomed the new staff and she wished them a fruitful stay at Kabale University. She was also optimistic that they will contribute to the growth of the institution. Among the new staff were Professors, Associate Professors, Director for Human Resource and Management and Assistant Director for the internal Audit department. Prof. Kwesiga asked the new staff to be good ambassadors of the university and to execute their duties with all the necessary diligence.



The Vice Chancellor, Prof. Joy Kwesiga addresses the newly recruited Senior staff during their orientation exercise.

Kabale University Scoops Third Position In Public Universities' Ranking

Kabale University, a government Chartered University based in South Western Uganda was ranked third among Public Universities in Uganda by the AD Scientific Index in January, 2023.

The AD (Alper-Doger Scientific Index) Scientific Index indicates that Kabale University is the third country wide, 153 in the region and 4747 in the World. The Ranking was topped by Makerere University, followed by Infectious diseases Institute and then Kabale University in the third position.

The DVC Academic Affairs, Prof. Benon C. Basheka was listed among the top 10% scientists in the world. Others included Prof. Natal Ayiga, Prof. Mesharch Katusimeh, and Prof. Denis Sekiwu. A total of 43 of the staff who participated were listed among the best 1000 scientists in Uganda.



institutions. Kabale University, has scooped the third position among the General Universities or Institutions in Uganda.

Unlike other systems that provide evaluations of journals and universities, the AD Index as a ranking and analysis system, is based on scientific performance and added value to the scientific productivity of individual scientists. The Index also provides rankings of institutions based on the scientific characteristics of affiliated scientists.

The rankings of individual scientists are based on 11 subjects of Agriculture & Forestry, Arts, Design and Architecture, Business & Management, Economics & Econometrics, Education, Engineering & Technology, History, Philosophy, Theology, Law and Legal Studies, Medical and Health Sciences, Natural Sciences and Social Sciences.

The AD Scientific Index has a mandate to analyze academic studies from about 21,000 universities/institutions, and over 1.3 million scientists in 218 countries across the globe by using numerous criteria. The results are used for the evaluation of productivity and efficiency by individuals and

Kabale university is among the universities that have been accredited for emergency ODEL by the National Council for Higher Education. The use of e-resources for teaching, learning, research among others has been promoted to both students and staff at the university.



The Vice Chancellor, Prof. Joy Kwesiga during a panel discussion at the Symposium on National Transformation organized by Makerere University on 30th March, 2023



George Mugavu (PhD student) defends his proposal as the panel listens on.

Kabale University First PhD Cohort Defends Research Proposals

The Directorate of Postgraduate studies organised the defense of proposal for the first doctoral cohort of students at KAB. This was successfully conducted on the 24th of January 2023. In a session chaired by the Deputy Vice Chancellor for Academic Affairs, Prof. Benon C. Basheka, 3 Ph.D. candidates successfully defended their research proposals.

Benon Kyabarongo, Sylvia Tushabe and George Mugavu, all candidates of the PhD in Business Administration made their presentations before a panel of 10 Professors and Doctors. The 3 are part of the 28 students in the first cohort admitted in 2020 following the accreditation of the program in 2019.

The Dean, Faculty of Economics and Management Sciences, Associate Prof. Tamwesigire Caleb noted that the proposal defence was timely and he appreciated the students for having worked hard in order to reach this milestone. He also noted that Kabale University was a young dynamic university that is growing at a fast rate

and therefore committed to becoming a center of excellence.

Prof. Tamwesigire further said that there has been growth in capacity at Kabale University, with over 30 Professors and about 150 Ph.D holders the ability of the university has grown. These have boasted the Directorate of Post-graduate studies making Kabale University one of the best universities one can attain postgraduate training in at the moment.

Dr. Paul Ssemaluulu, a Senior Lecturer noted that the University was committed to producing critical thinkers who can find solutions to the problems their societies are facing. "That is why we sent the students' work to external supervisors for peer review and to ensure quality research.

Ass. Prof. Denis Sekiwu, Director Postgraduate Training says Doctoral education is very vital in a university. He noted that management was committed to promoting the University research agenda and supporting individual researchers.



The candidates said they appreciated the panelists' comments and they were ready to complete their research on time. "Our faculty has provided us with experienced supervisors who have been available and willing to work with us", said Mr. Benon Kyabarongo (PhD candidate).

The Department of Postgraduate studies successfully conducted the first PhD proposal defence at Kabale University. In a session chaired by the Deputy Vice Chancellor (Academic Affairs), Prof. Benon C. Basheka, 3 Ph.D. candidates successfully defended their research proposals. Benon Kyabarongo, Sylvia Tushabe and George Mugavu, all candidates of the PhD in Business Administration made their presentations before a panel of 10 Professors and Doctors. The 3 are part of the 28 students in the first cohort admitted in 2020 after the accreditation of the program in 2019.

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Prof. Tamwesigire further said that there is a capacity of over 100 Professors who have boasted

the post-graduate department, making Kabale University one of the best universities one can attain postgraduate training from in Uganda.

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Kabale University has senior academicians who have experience, making the University visible and recently, being ranked third best in science research in Uganda.

The Doctor of Philosophy (PhD) in Business Administration (by coursework and research) is



designed to assist in the development of business and Management skills in Uganda and to improve on the quality of human resource for business and non-business in areas of management. There are about 132 students who are currently enrolled for all PhD courses at Kabale University.



Sylvia Tushabe (PhD student) defends her proposal



George Mugavu (PhD student) explains his research



Benon Kyabarongo (PhD student) defends his proposal



The Late Can. James Emmanuel Karibwije

Gifted Hands - Tribute to a loving Father

By Daniel and Ruth Karibwije

Canon Karibwije was loved by many and will always be treasured for laying a great foundation for the present day Kabale University. He committed his energy to inculcating good work ethics among students and staff, and introducing the concept of 'work & study' to help needy students attain education while at the university. May his soul continue to rest in eternal peace!

Rev. Can. James Emmanuel Karibwije was a man with gifted hands and a talented individual of great wisdom. He had great pride in his origins from the lineage of the Abungura clan in Kacerere, Kabale. His ancestral family migrated from Kacerere to Kijuguta in present-day Kabale Municipality. He finally settled in Rwere, now Rubanda district. His father was a tree planter who established the first trees for the Church Missionary Society (CMS) on Rugarama hill. Mzee Rwesigobuta later became a trader in Kabale town and died when Can. Karibwije was only three years old.

Due to the challenges of school fees while growing up at home in Kijuguta, Kabale he decided to drop out of school and earn a living as a tailor to pay his elder brother's fees. In school, he was classmates with Prof. Ezra Suruma at Kigezi High School (former Minister of Finance, Planning and Economic Development and presently Chancellor of Makerere University) and Hon. Shem Bageine at Kigezi College Butobere (former Minister of State for East African Community Affairs and Member of Parliament). Can. Karibwije also attended St. Mary's College Kisubi and was a classmate of former Vice President Edward Sekandi among other notable people today.

An elder by the name of Mzee Kakira was responsible for his apprenticeship in tailoring. He picked this vocation and through determination was



Daniel Karibwije, 2nd from left (son to the Late Can. Karibwije) paid a courtesy visit to Kabale University in the company of Mr. Hilmar Froelich from Germany.

able to sew his way through life. His business was accommodated on the verandah of people's shops on Kabale Main Street carrying out his newfound business that earned him an income.

He later re-joined school a little older after supporting his elder brother through high school. This act of service beyond self and sacrifice is still quoted to this day and is an inspiration to the younger generation. Are you your brother's keeper? How do you claim to love God you cannot see and ignore your brother or sister you can physically see? His favourite verse in the bible was, "What good is it for someone to gain the whole world, yet forfeit their soul? Mark 8:36 (NIV).

Integrity opened doors of opportunity for him. He shared fond memories of sewing uniforms for schools in Kabale district. Obtaining contracts as a young man and respecting agreements without formal documentation then, was the mark of the highest level of trust and integrity.

He treasured education and said we should aim for the highest. He always encouraged us by saying that whereas intellectual knowledge and degrees are great, we must learn how to do something technical with our hands. His reasoning was this will come in handy in life both professional and personal. He valued integrity as an important cornerstone in life. Knowledge without integrity will not be beneficial for society.

It is this zeal to work hard with his hands and

intellect that enabled him change careers and have a positive impact on people. He was versatile and transitioned from tailor to student, worked with the Government of Uganda (Ministry of Internal Affairs), ordained as a Priest and joined the Church of Uganda as a deacon, Reverend, and later Canon of the Diocese of Kigezi. He was chaplain to Archbishop Yona Okoth and later Provincial Secretary (PS) of the Church of Uganda (COU). As PS, he was head of administration of the Church of Uganda and Secretary of the Provincial Assembly. He was also responsible for legal, public relations and staff matters as Chief Accounting officer of the Provincial office. He later worked at White Horse Inn, Kabale as Chief Internal Controller (1996 – 2002) before joining Kabale University in October 2002. This ability to adapt and be adapted to different situations enabled him influence many people.

In sports, he performed excellently in athletics. He was a talented middle-distance sprinter in the 440 yards then (today 400m) in Kabale Stadium to the admiration of the regional community. His exploits on the track and field are still spoken about to this day.

Later in life, he earned a Billy Graham scholarship to study in the United States of America (USA) obtaining two Masters degrees – a Master of Divinity degree (1976-79) and a Master of Arts degree – in mission and evangelism (1980-1 & 1984) at Trinity Evangelical Divinity School (TEDS) in Deerfield, Illinois and a Bachelors of Arts Degree in History and Political Science

(1967-71) from Warren Wilson College, Ashville, North Carolina where he continued to work with his hands and earned pocket money as an African student in a foreign land.

The opportunity to earn a scholarship was made possible through the efforts of Bishop Festo Kivengere who recommended him to the Billy Graham Evangelistic Association (BGEA). Later on his return to Uganda Bishop Kivengere appointed him to work with African Evangelistic Enterprise (AEE) as the Executive Secretary. He was responsible to co-ordinate AEE activities at the national level and seeing that all AEE programmes as decided by the National and International Boards are put into operation. He also set up the AEE office in Kigali, Rwanda.

In the USA, he learnt that higher education is not just about earning a degree but community service. Of what use is your degree to the community around you? He often used to say. How has it made a positive contribution and impact to the

environment you live in? The journey of life is the biggest classroom he often quoted.

It is from this background that he nurtured the idea of a work-study program that is now implemented and named after him at Kabale University. As Academic Registrar at the University, he pioneered this effort which was embraced by the leadership. In the same way that he was able to earn money to pay fees for his elder brother and himself, University students too can work with their hands and mind at Kabale University to earn income and pay their tuition. We thank the University for the decision to take up this initiative in memory of Rev. Can. James Emmanuel Karibwije. We are very grateful and honoured.

He encouraged his children and the young generation to value education and keep learning and reading. Education never quite ends and is a continuous activity through life. He believed in excellence in whatever one chose to do and pushed us and others to be the best we could be in whichever field chosen to build a career upon. He guided

us greatly in our Christian walk as born-again Christians of the Anglican Church and by example at home and his preaching and ministry outreach whenever called upon to share the word of God or disciple people.

Can. Karibwije was a good time manager and emphasized the need for us all to be punctual and be good custodians of the time God has given us on earth. Humility is an important virtue he treasured and the need to respect persons of different economic status, background, gender, race and colour. This is the pragmatic Christian faith that our Lord Jesus Christ taught us. Rev. Can James Karibwije was married to Rev. Anna Karibwije (retired priest, Diocese of Kampala) and left behind two Children; Ruth and Daniel and two grandchildren Abigail and Gabriella.

He was a great father who inculcated values and selfless service in his children. His legacy and love shine one. In our hearts, we shall always keep his teachings.



The Karibwije Work and Study programme has enabled hundreds of students graduate since its inception.

OMUGURUSI

REMEMBERING REV. CANON JAMES KARIBWIJE

By Prof. Joy C Kwesiga

The late Karibwije spent about 10 years building Kabale University. In the early times, he was most of the time the only senior person on the ground. Even when I joined him in late 2005, we remained under staffed (what one would explain as overworked and underpaid). He was a committed servant of enviable qualities as I enumerate below:

(1) As a Principled Person: Everyone who knew the Rev (as was his title at Kabale University), can confirm that he had principles and values that he carefully observed. Let me highlight a few of these:

a. Role Model of Integrity

High sense of duty: He served students not just as an Academic Registrar but also as a parent and mentor. He even went out of his way to speak Kinyarwanda in order to serve that community. His motto: IF IT IS GOOD FOR ME THEN IT IS GOOD FOR THE UNIVERSITY – reveals a lot. He could not go home before accomplishing the day's schedule. Even as a Clergy, if he had a lot of work, he would attend the earliest Sunday service at All Saints Church so that he could report for duty.

- **Financial discipline** – example of refunding all the little money he had to account for – even after a year. The Bursar reported how he returned some balance from the petty cash advanced to him – after one year – that he had forgotten to remove from his drawer. How many of us can do that these days? In fact, this financial discipline many times did not endear him to fellow staff.
- He was meticulous in what he did and wanted everyone to write and speak proper English. He was a very good proof reader – I used him often to cross-check mistakes. He always reminded us of his proper title: The Rev. Canon

- **Firmness of purpose:** once he knew his idea would lead to a correct outcome, he vehemently promoted that – many times succeeding.
- **Empathy for the Poor:** He knew where he came from and wanted to help others in the same category. This was the reason that he worked very hard to introduce The Work-Study Programme at Kabale University. This Scheme enables a poor student to work at the University in lieu of payment of tuition fees. This was his brain child and I am of the over the years the University has strengthened it in order to make it sustainable. The work and study programme today is named after him
- **Human resource skills:** He knew how to get on with staff at all levels. He was not a loud person but his ears were always on the ground. One would wonder how he got to know what was happening in the University – when he was always at the Office or at his residence – if not in Church. In this case, he was able to gain the confidence of students and staff – hence the release of information even without his asking.

b. Role Model on Health, Hygiene and being Well-Groomed

It is ironic that the late Karibwije did not live upto to 100 years. He was health conscious. He had very disciplined eating habits – no genetically modified foods such as chicken broilers, he ate only the white of an egg, etc, etc. Not only did he observe such principles but he tried to inculcate that in all of us – and reminded people not to over-eat.

High level of hygiene: He always bought the soap for use in University toilets to force people to wash their hands. What surprised all of us is how he could not forget to brush his teeth after each meal – even at the Office.

Young staff would tease him about not trimming his hair. His answer was that they did not study their biology well – hair has God-ordained work.

He was a role model in always being well-groomed. He matched his clothes. Staff would tease him about his suits – and he always reminded them that he was a designer, because in his earlier life, he earned a living as a tailor. He often advised people wearing ill-fitting clothes that as a designer, he would recommend such and such a change, often starting with the phrase: mbwenu nkeitwe ba designers.....

Assessment of a Visitor: I once requested him to host a visitor sent by one of the members of the Board of Trustees of Kabale University. This was the feedback I got from the visitor: Elegant, with etiquette. Oh! The Reverend is such a Prince!

c. Humility

This is an attribute which is difficult to sustain. That is why there is this riddle – ekyeba juba nenki? The answer: obworo, n’obugumba). The late Karibwije served in high positions in the Church – up to the level of the Provincial Secretary for the Church of Uganda. He was highly exposed – as a civil servant and as a traveler. This, however, did not stop him from taking up lesser tasks and doing them very well – at the White Horse Inn – as well as at Kabale University which he joined where there was nothing. Many times, he actually performed the tasks of a Clerk, Messenger in addition to his official roles. When you corrected him, he would humbly say – manya tukyayeega.

d. Keenness on Culture

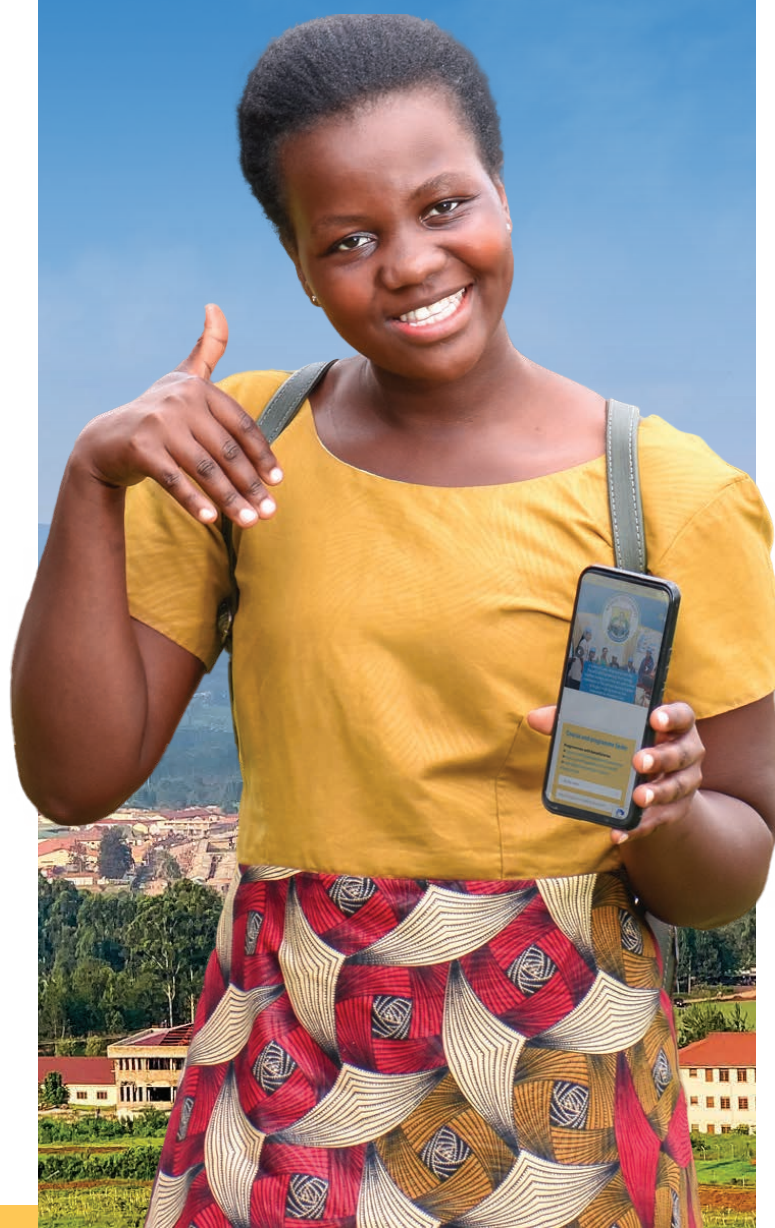
Every Mungura (his clan members) knows the kind of warmth he would receive from James Karibwije once he discovered that that person was from that lineage. Experience in Nyamasizi Catholic Church in Rubanda. Everywhere he went, he had to look out for his clans’ men and women – but also endeavored to inculcate cultural values to staff he worked with.

e. Family Values and attachment

Anyone in Kabale University who interacted with the Reverend knew the value he attached to his family. He always pointed out that it was time to visit the family and touch base. In my view,

GOT ANY QUESTIONS? GIVE US A CALL TODAY

1. Rukungiri Office	0787 241 729
2. Kampala Office	0776 595 794
3. General inquiries	0776 595 794
4. Postgraduate Advisor	0772 572 454
5. Admissions	0774 506 991
	0775 700 551
6. Student Loan (HESFEB)	0784 129 831
	0701 826 196





L-R (front): The late Rev. Can. Karibwije (then Academic Registrar), Chancellor Prof. George W. Kanyeihamba, Prof. Joy C. Kwesiga, Vice Chancellor.

he was particularly caring about his children – following up their career progress. I endeavoured to teach him gender issues – not to refer to Daniel as “Omwana, Akaana, etc) as I told him that expression was discriminatory to Ruth!

f. Sense of Humour

People who did not interact with the Rev. Canon Karibwije would not believe that he had a high sense of humour. One member of staff asked me to state that he will not forget his constant smile. He had teasing expressions to the young staff when they made mistakes – wakura! OR ebi byakukiriize amaani! Katubishabire! When it was not easy to see how best to solve problems – he had this expression which would amuse all of us and we would then think properly –

TWAZAKUGIRA, TWAGIRA TUGIRE, RERO TUREBE NKOKUTWAGIRA!

This, he would explain, was the Kiga way of expressing a dilemma.

g. He was very quietly political.

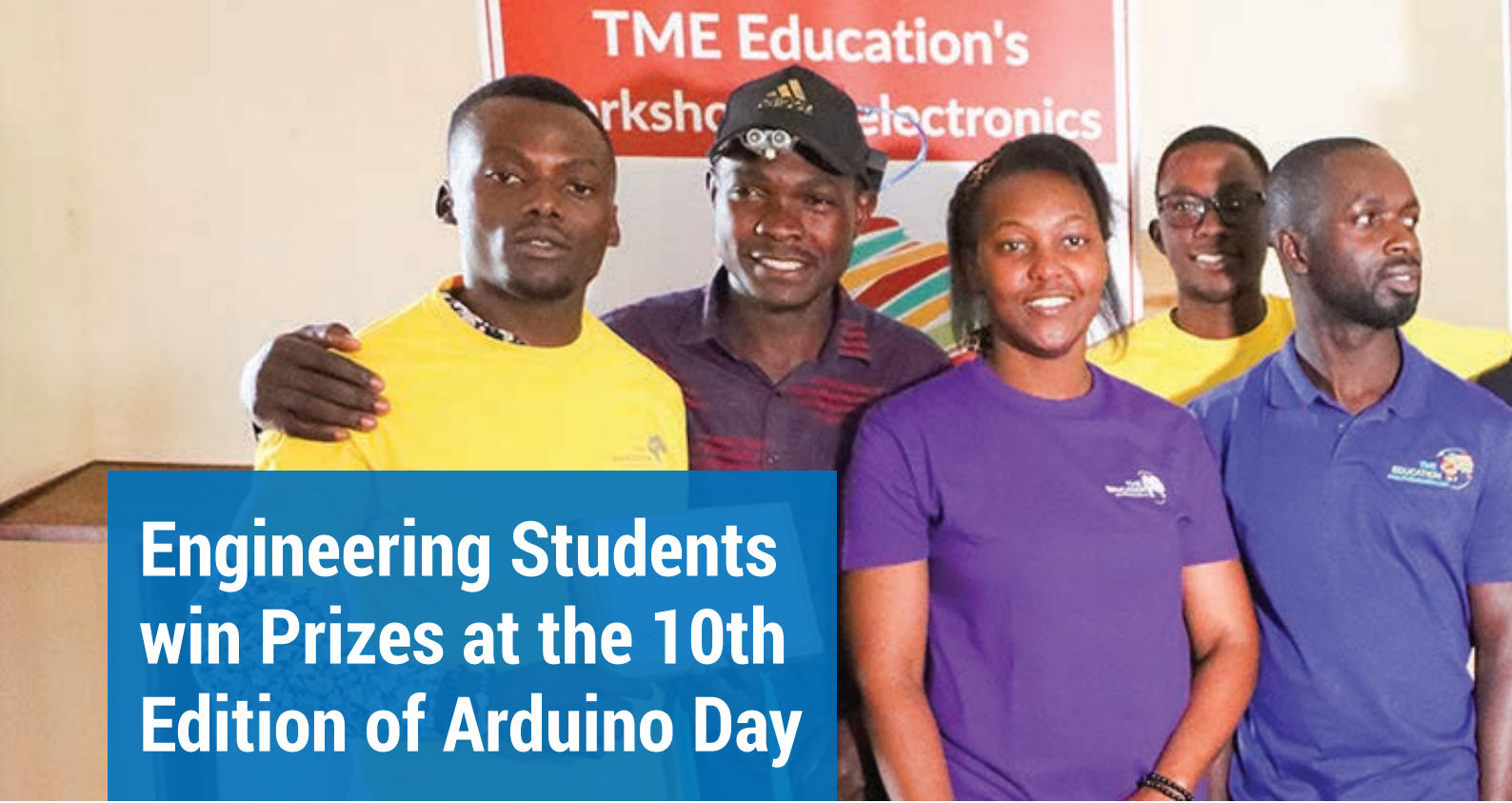
He would analyse political events and had a good idea of the Uganda he would want to see. He occasionally amused us when he mentioned that

he often “mourns” the demise of his political party - UPC!

He was a gem not only to Kabale University but to Kigezi and the country at large. He was lover of many whose efforts in laying a great foundation for the present day Kabale University is invaluable. He committed his energy to:

- To inculcate good work ethics among students
- Train students not to despise manual work
- Introduce the concept of Work and Study at KAB so as to help the needy students

Rev. Karibwije always helped needy students – he emphasized that he understood poverty, as he grew up. Him and his brother worked alternately to help each other remain in school. He temporarily dropped out of school to pay fees for his brother, and after his brother completed training in a tertiary institution, he in turn paid fees for him, as he went back to school. His contribution left a permanent mark on many and it is no surprise that we have the Karibwije work and study scheme. We thank God for his life and contribution to his country.



Engineering Students win Prizes at the 10th Edition of Arduino Day

Several students in the Faculty of Engineering, Technology, Applied Design, and Fine Art have won prizes in the 10th Edition of Arduino Day. The celebrations at Kabale University were on Saturday, 25th March 2023 were organized by the Faculty of Engineering, Technology, Applied Design, and Fine Art in partnership with TME Education. TME Education is a global project that supports technology education in schools, universities, and other tertiary institutions. Arduino Day is a globally-celebrated day on which Arduino enthusiasts share their projects, and ideas and reflect on the future of technology.

The overall projects selected were 5, judged on their feasibility, problem-solving, packaging, and complexity of the design. Generally, the judges noted that they were impressed by the students' ingenuity and creativity throughout the exhibition. They encouraged the participants to continue building and bringing their ideas to life.

The TME Education tutor, Mr. Wanyoto Henry, who opened the event said that TME is a technology organization whose main objective is to promote and popularize electronics education, especially in areas where technology is still limited like Africa. He also encouraged participants to use the opportunity to learn from each other and grow their skills.

In his presentation, the TME Education Ambassador in Uganda, Mr. Ssonko Patrick

explained that the Tech Master Event is a community of electronics enthusiasts who share skills, and ideas, and occasionally hold contests through which participants stand a chance to win cash prizes. He also encouraged girls to take part, citing numerous opportunities for them in the Tech world.

During the event, students presented a number of Arduino-based projects designed by the faculty. Arduino is a popular open-source platform usually used to build electronic projects/prototypes. It consists of a microcontroller (programmable circuit board) as well as an IDE (Integrated Development Environment). The IDE is software that is used to program the logic as well as to upload code from the computer to the microcontroller.

The projects showcased projects included Automatic Window and Gate Opener using a remote by Mr. Kajubi Simon Peter, Automated Roof System by Musanganya Emmanuel and Musuuza, Smart ATS by Ssinga Brian, Android Control of Home Appliances by Namigadde Bridget, Fire Detection & firefighting by Jovan Apollo & Opedi Joshua, Improved Yaka Metre Protection by Bahora Hassan, Aturinde Alban, and Sseguya Vincent, Visually Impaired Guide by Manzi Evans & Barongo Julius Tibaleka, Contactless Water Dispenser by Manzi Evans & Barongo Julius Tibaleka, PLC Home Automation by Opejo Joshua & Apollo Jovent, and Automatic Waste Segregator by Amany Denis and Agaba Vicent.



Some of the participants pose with the TME team after the awards ceremony.



The winners; Amany Denis and Agaba Vincent pose with their prizes.



Namigadde Bridget, the only girl at the event demonstrates how her project works.



Members of the REC pose together with the UNCST team after successfully undergoing a 3-day training

KAB Research Ethics Committee (REC) accredited, becoming the first REC in South-western Uganda

The Uganda National Council for Science and Technology (UNCST) has accredited the REC for KAB as a fully fledged committee to protect the rights and welfare of human research participants. In the certificate provided, UNCST notes that KAB-REC has met the requirements and is competent to function as a REC.

According to a press release issued by the Vice Chancellor, Prof. Joy Kwesiga encourages the public to seek ethical approval of research protocols from the KAB-REC. She further noted that after a vigorous assessment process, the UNCST trained the Committee members in preparation for take-off and then awarded the Certificate of Accreditation. "I congratulate all the members of the Committee, led by Dr. Alex Barekye, and commend their willingness to serve on this committee. I also appreciate Prof. Natal Ayiga the Director of Research and Publications

(DRP) for having spearheaded the accreditation process", she said.

As a result of the move, academic staff have praised the effectiveness and timeliness of Research Ethics Committee approval. According to the University's Coordinator for Higher Degrees, Prof. Kaaya Siraje, accreditation of the KAB-REC is an opportunity for PhD students to get their research protocols approved on time. He further notes that many RECs are taking a long time to approve student research. "Some RECs have only approved student research about once every four months and have remained silent when students applied. We request our REC to sit whenever there is need for sitting and also to respond to students' applications", he noted.

According to Ms. Jellan Tugeineyo, the Assistant Administrative Officer for the

KAB-REC, protocols may be submitted by members of the public from other universities and regions as well. She further says that members of the KAB-REC have already been trained and are now ready to start executing their duties. "There have already been inquiries from people wishing to submit their protocols, and I encourage researchers from the greater Kigezi region and beyond to utilize the KAB-REC since it is the only facility in the region", she added.

As stipulated in the accreditation certificate, the KAB-REC will remain compliant with all applicable national standards for a period of three years, after which it will be subject to renewal. At KAB, the REC can be contacted by email at rec@kab.ac.ug or by e-mail at recadmin@kab.ac.ug and by phone at 0772689707.



Volunteering students from the Faculty of Arts and Social Sciences clean up the Kabale Main market.

Practice social work as a duty to others; not as a job!

The World Social Work Day 2023 celebrations have been held at Kabale University in the Faculty of Arts and Social Sciences at the main campus on Kikungiri Hill. The event was celebrated under the theme “Respecting diversity through joint social action”.

Speaking at the function, the Vice Chancellor, Prof. Joy Kwesiga noted that social work was an important profession that directly touches the lives of people. She noted that the practice of social work should be built on ‘Ubuntu’, a value that helps workers to be empathetic. “When you are empathetic, you do social work practice as a call of duty to others. A social worker should be kind and value the lives of the people they serve”, she added.

Prof. Kwesiga further called on social workers to localize their service through community engagement. “There are many street children in our society who abuse drugs and they need social work intervention. Many of these children are from homes which have been overtaken by domestic violence”, she further said.

The Dean Faculty of Arts and Social Sciences, Prof. Katusiimeh Mesharch noted that the profession had been hit by the COVID 19 lock-downs between 2020 and 2021. He noted that the lockdown was a period when people needed social support most. “People were not working and staying at home which increased cases of domestic violence, depression, and untimely death”, he added.

The Keynote presentation was made by Prof. Sabiiti Makara who noted that social work practitioners still needed to work on challenges that still exist in the community. He further noted that social workers still needed to address social challenges such as domestic violence, depression, increased murders, high numbers of refugees and individualism brought about by capitalism.

The function was attended by social work students and members of staff of Kabale University and other institutions of higher learning in the Greater Kigezi region. It was organized by the Faculty of Arts & Social Sciences and the National Association of Social Workers in Uganda.

KAB's Professor was a Guest Speaker at the Annual Scientific Conference in Nairobi

The East African University has invited Prof. Kaaya Siraje to be the Guest Speaker and deliver a keynote address.

The 2-day conference was organized under the theme 'Advancing Innovative Technologies Shaping the Future of Africa Development and Beyond'. It was held in Nairobi at the East African University on the 30th and 31st

of March 2023.

Prof. Kaaya says that the conference was an opportunity for KAB to showcase its academic abilities. He says this is an opportunity that will make KAB visible and that it continues to increase the university rankings.

He inspires academic staff to boost their CVs to attract scholars to their university.

Prof. Kaaya is a professor of Business Leadership and Management at KAB. He has also worked as the Deputy Vice Chancellor of UTAB, Vice Chancellor of the University of Kigali in Rwanda, Vice

Chancellor of The East African University (TEAU) Kitengela Nairobi Kenya, Vice Rector in Charge of Academics – DVCA (ULK) in Rwanda, Dean, Faculty of Economics and Business Studies (ULK) in Rwanda. He also has a teaching experience of more than 15 years.

The East African University 3rd International Annual Conference 2023 is a major event in the university calendar and is intended to be a forum that brings together academics, researchers, professionals, policymakers, and other stakeholders to disseminate knowledge and debate global contemporary research and innovation that continue to shape society.

Kab becomes first Ugandan University to join the Microsoft Learn Student Ambassador

Kabale University student, Patrick Kaweesi (inset), has been selected as the first Microsoft student learn ambassador in Uganda. Kaweesi, 20, a second year student of Bachelor of Information Technology says the opportunity will help him improve technical skills and grow in his career.

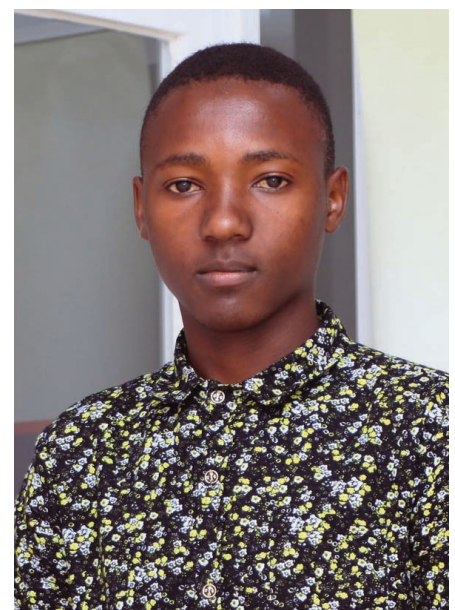
Kaweesi further says that he will use the opportunity to pass knowledge he acquires to the student in his faculty

and beyond. He also says that technology has eased life and the world can be one's office.

The Microsoft learn student ambassador runs in 102 countries across the world. It enables students who want to use technology to solve real-world problems with like-minded peers, establishing themselves as mentors and leaders in their community.

Microsoft Learn student ambassador is a program that helps students develop their technology skills and prepare for careers in the tech industry. It provides resources such as tutorials, projects, and certifications to help students learn about various technology topics and gain hands-on experience with Microsoft Experts, tools and technologies.

The MLSA (Microsoft Learn Student Ambassador) program enhances students' employability by offering training in skills not usually taught in academia, including knowledge of Microsoft technologies.





Female current and former GRCs stand with the Vice Chancellor



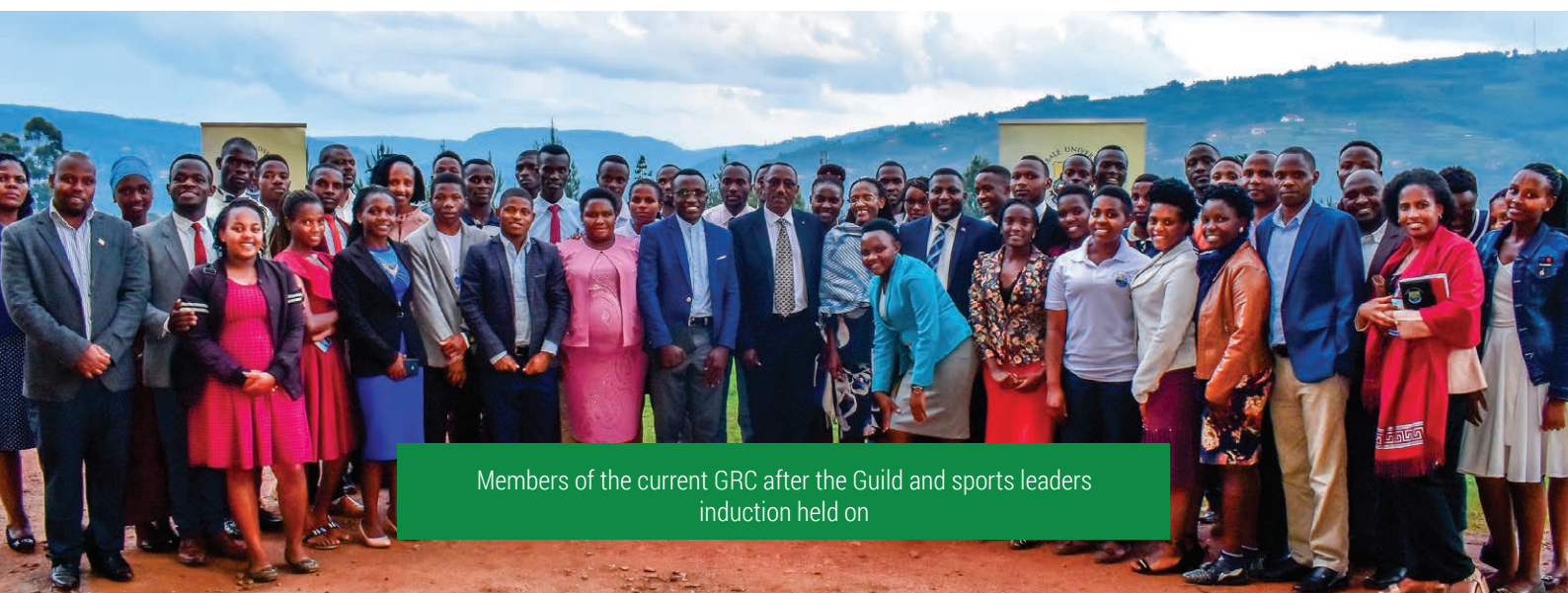
The Vice Chancellor and Dean of Students pose with in a photo with some of the former GRCs after their meeting.



Former members of the Guild Representative Council after their meeting with the Vice Chancellor and some members of Management



A friendly football game between staff and students ended in a 7-0 win to the latter.



Members of the current GRC after the Guild and sports leaders induction held on



Uganda National council for Science and Technology (UNCST) Trains the KAB Research Ethics Committee (KABREC)

The Deputy Vice Chancellor Finance & Administration, Ms. Anny Katabaazi Bwengye has assured the Directorate of Research and Publications of Management's support to ensure that KAB Research Ethics Committee (REC) is established. She noted that the university would do everything possible to see that all challenges they are likely to face would be addressed.

Ms. Katabaazi said this while officiating at the UNCST workshop intended to train the KAB-REC. The function, organised by the Directorate of Research and Publications in the new computer laboratory, on the 21st to 23rd Feb, 2023.

"The University Management is aware that the establishment of a REC is important if it must protect the ethical, safety, and proper conduct of the research" added Ms. Katabaazi

"The design of a research project can negatively impact the general social society if the design is wrong leading to wrong conclusions", she further noted.

Dr. Alex Barekye, the Chair of the KAB REC and Director for Research at Kachwekano Zonal Agricultural Research and Development Institute (KAZARDI) expressed gratitude to the UNCST for having considered training REC members at KAB.

Barekye commended the University Management for its commitment to facilitating the formulation and training of the REC committee and making sure that it is an independent body. He encouraged members to be open to acquire knowledge in the training.

On the other hand, Dr. Barekye cautioned the REC members to take the REC mandate seriously.

He noted that they had to create time off their busy schedules in order to ensure that the RECs mandate is achieved.

Ms. Winfred B Nazziwa an official from UNCST commended the KAB University management for the initiative to establish a REC at KAB. She further noted that a REC is a key in the protection of human research participants and also a tool to increase research in higher institutions of learning.

"We encourage all academic higher institutions of learning to have RECs because this is a national requirement. Therefore all higher institutions of learning need to embrace RECs."
Ms. Nazziwa added.

Dr. Noah Kiwanuka, Dr. Noah Kiwanuka, an infectious Disease Epidemiologist advised the REC at KAB to observe keenly



that all researchers give meaningful informed consent to their participants. He beseeched them to do site visits to monitor the research proceedings of all researches they shall have approved.

Dr. Kiwanuka also urged members of the REC to ensure they approve of research that is in line with the social values of Ugandan society.

The 3-day course was facilitated by the Uganda National Council for Science and Technology (UNCST). It was intended to improve Researchers' adherence to good ethical practices in research involving humans, improve the quality of ethical review by RECs, and improve the quality of research protocols submitted for REC review.

The UNCST was established in 1990 for the purpose of inter alia advising on and coordinating the formulation of national policy on all fields of science and technology, and for assisting in the promotion and development of indigenous science and technology. It establishes institutions for and carries out scientific and technological research and development, and it disseminates R&D findings. The Council cooperates closely with other organizations involved in scientific and technological activities.



Top-Bottom: Members of the Kab REC undergoing training by the UNCST team



Dr. Barekye, the KAB REC Chairperson



Ms. Nazziwa from UNCST



Kabale University Celebrates the International Francophone Day

Kabale University has celebrated the International Francophone Day 2023, today at the KAB main campus in Kikungiri. Led by the KAB Institute of Languages, the celebration was conducted under the theme 'French at all times'.

Presiding over the function, the Deputy Mayor Kabale Municipality, Mrs. Kedress Mutabazi noted that people in Uganda should embrace the study of French and other international languages because her neighbors like Democratic Republic of Congo and Rwanda had the same as their official language.

"We recognize the importance of French as an international language and the second major language in the East African Community", she said. Mrs. Mutabaazi further commended KAB for having established the French language as one of the courses taught at the university. She commended the relationship that exists between the Municipality and KAB and pledged continued support from the Municipality leaders.

The Vice Chancellor, Prof. Joy Kwesiga noted that KAB recognizes the importance of languages in the globalized world. She commended the relationship between the University and the French Embassy, and noted that 3 French Ambassadors had visited KAB. She called on the President of the French Teachers Association in Uganda, Dr.



Some of the organizers and participants of the International Francophone Day celebrations held at Kab on 25th Mar 2023

Agatha Tumwiine to engage proprietors and headteachers of secondary and primary schools to have their schools teach French.

The Director of the Institute of Languages Dr. David Majariwa noted that language is a soft skill that can widen the scope of one's employment opportunities. He further appreciated the French Embassy for supporting the Department of French at KAB. "We have received funding from the Embassy for our students and staff to do proficiency courses in French", he added.

During the function, students of other departments who do French showcased projects they are working on. A group of students from the Tourism department cooked a French delicacy called , while Engineering students showcased a map of KAB which shows how someone coming to the University for the first time can access different places and offices.

The function was graced by the President of the French Teachers Association, Dr. Agatha Turinawe, the Head of the Department of French at KAB, Prof. Abubakar Kateregga, other invited guests, members of staff and students of Kabale University.

Francophone week is celebrated every year from 17th to 25th March. La Francophonie, celebrated on 20th March, is aimed at recognizing the potential of language and culture to unite people, to create spaces of solidarity and mutual understanding, and to reflect together on a common future.

According to UNESCO, March 20th was chosen to celebrate the anniversary of the Agency for Cultural and Technical Cooperation (ACCT) that was born on March 20, 1970 in Niamey, Niger. This agency marks the first step towards Francophone cooperation, which became the International Organization of La Francophonie.



Prof. Joy Kwesiga gives her remarks during the International Francophone Day celebrations.

Guild leaders called upon to be 'transformational' leaders and not 'transactional' leaders



Members of the Kabale University Students' Guild Government listen on during their induction exercise.

The Deputy Vice Chancellor (Finance & Administration), Mrs. Anny Katabaazi Bwengye has called on student leaders at KAB to be transformational leaders who are able to identify what is best in individuals and utilize it.

"Every person has a 'sun' in them, let it shine! Good leaders establish the capabilities of their people and capitalize on them to get the best", she noted. Ms. Kataabazi further noted that transactional leaders just remind you that they are leaders and they have power, but have no agenda that guides their leadership.

Speaking at a one-day workshop organized by the office of the Dean of Students for the Guild and Games Union Leaders induction training, under the theme 'Balancing and Excelling in Academics and Leadership', Ms. Kataabazi urged the leaders to balance academics and leadership effectively.

Mrs. Bwengye also cautioned the leaders to be responsible for their actions. She warned that as leaders, they have to

desist from bad habits like sexual harassment, telling lies, embezzling funds and making cliques which can break teamwork. She concluded that they should make networks which will be a stepping stone for better connections and employment after graduation.

The Dean of Students Mr. Amos Tukamushaba noted that guild leaders should understand that their electorates trusted them to influence them in solving problems. Mr. Tukamushaba also noted that they had to strive for excellence in their course of leadership. "An effective leader should have good organizational, planning, mobilization and controlling skills. You should also work as a team because that is the only way you will succeed in contributing to the success of this university", he added.

The University Legal Officer, Ms. Judith Ahimbisibwe introduced the student leaders to the constitutions that guide the operations of their activities, including procedures for meetings and how to handle their respective offices. Ms. Ahimbisibwe also reminded

the leaders to work together in harmony and unity. "I urge you to work with each other in harmony because you are here for a short while. Life will take you to different places and you never know where you will meet someone again", she noted.

In his presentation, the Ass. Director Internal Audit, Mr. Benson Barigye beseeched the student leaders to have a better understanding of financial management processes like budgeting and accountability. He encouraged them to make realistic budgets based on the money available and also be accountable.

The Senior Branding and Communications Officer, Mr. Godfrey Sempungu urged the students to set clear goals and targets in life, set healthy boundaries to command respect and also to be truthful in all they do. He further asked the student leaders to serve diligently.

"Students expect their guild leaders to be understanding, reliable and responsive to their needs, delivering the services they promised to the students' satisfaction", he concluded.



Members of the KAB team before playing a match in the Kigezi Corporate League on 29th January 2023.



The KAB team just after playing a friendly match against Hope Radio FM. The game ended 2-0 in favor of KAB.



A delegation from Busoga University together with members of the KAB Management after engaging in benchmarking exercise at Kabale University.




Assoc. Prof. Mesach Katusiime gives remarks during the World Social Work Day national celebrations hosted by Kabale University.



Participants listen on during the World Social Work Day celebrations held on 25th March 2023.



Members of staff together with a team from the National Planning Authority after participating in a 1-day training held at Kab main campus.



Emmanuel Nuwagaba

KAB Civil Engineering student awarded a micro-grant of GBP990

A final year student of Bachelor of Civil Engineering at KAB, Emmanuel Nuwagaba has been awarded with a micro-grant of 990 GBP, an equivalent of about 4.4 million UGX to execute a project on 'Modeling and Analysis of Bio Retention Systems for Removal of Stormwater Pollutants' by the Uganda Institute of Professional Engineers.

Nuwagaba's project aims at solving the problem of flooding and producing clean water for domestic use and irrigation without using chemicals, but capturing and treating storm water using the natural properties of soil and plants to remove pollutants.

In his study, Nuwagaba states that storm water transports eroded soil, animal wastes, litters, salts, pesticides, fertilizers, oil and grease and other potential pollutants which flows directly into the streams and rivers. This impairs the stream water quality and thereby causes a decline in aquatic biota.

He further states that a bio retention is the stormwater best management practices designed

to capture and treat the runoff using the natural properties of soil and plants to remove pollutants.

The President of the UIPE, Eng. Andrew Muwhezi who presided over the awarding ceremony of the micro-grants to Nuwagaba and other 5 students says that these projects will have an impact on the livelihoods of Ugandans. Eng. Muwhezi further called upon the awardees to accomplish the projects in time so they can acquire more opportunities in future.

Nuwagaba's project was supervised by Dr. Abdulkadir Taofeeq Sholagberu, a Senior Lecturer and Visiting Scholar in the Faculty of Engineering, Technology, Applied Design and Fine Art at KAB. The money obtained will be used to execute the project in the community in a period of 3 months.

The micro-grants are supported by the Royal Academy of Engineers in the UK and the Uganda Institute of Professional Engineers. The Academy runs a programme of grants and prizes to support and celebrate the pursuit of engineering activities and to enable closer contact between academia and the industry.



KAB ICT INNOVATION HUB BOOT CAMP CONCLUDED

The Commissioner of Research and Development at the Ministry of ICT and National Guidance, Mr. Silas Ngabirano has asked holiday makers to utilize their holidays efficiently, meaningfully and in a productive way.

Speaking at the closing ceremony of the two-weeks boot camp for vacists who were training in ICT at Kabale University, Mr. Ngabirano asked the holiday makers to utilize the skills they have acquired to embrace the opportunities created by technology.

Mr. Ngabirano also appreciated the university's efforts in effectively utilizing the grant given to them in procuring furniture and computers for the hub. He further urged the university to sustain the innovation hub by seeking support through establishing partnerships.

"I encourage you to work with the ministry to find partners who are interested in sponsoring activities at the hub", Mr. Ngabirano.

The Deputy Vice Chancellor (Finance and Administration), Mrs. Anny Katabaazi Bwengye who was representing the Vice Chancellor, informed the vacists that Kabale University is a public University with a number of courses they could undertake. She asked them to make Kabale University their first choice of study to progress into their desired professions.

Mrs. Bwengye further noted that the university boosts of professional teachers including professors and senior lecturers committed to educating young people. She requested the Ministry to continue partnering with the university in other areas for its growth and commitment to training the people of the government of Uganda and beyond.

Assoc. Prof. Phelix Mbabazi Businge noted that the ICT Innovation hub is intended to mentor, educate and provide access to the possible funders for young innovators. He further noted that the faculty has trained 50 students of which 17 are females and 33 are males.

The function held at the Kikungiri Campus was intended to pass out 50 students who had been training in the KAB ICT Innovation Hub Boot Camp, organized by the Faculty of Computing, Library and Information Science in partnership with the Ministry of ICT and National Guidance.

The boot camp was intended to equip holiday makers with hands-on training in the field of computing and records management.

The government of Uganda through the Ministry of ICT and National Guidance signed a Memorandum of Understanding with Kabale University in 2022 to become a regional ICT innovation hub intended to serve the Western region. The innovation hub is intended to promote innovation while the university is expected to lead and guide innovators, the business sector and the local community.

KAB Guild President Elected Secretary for National Affairs UNSA

The Guild President Kabale University, H.E Diaz Drake Owoyesigire was elected the Secretary for National Affairs in the Uganda National Students Association. The elections were held in Kampala on Saturday 28th January, 2023.

Owoyesigire says that his election continues to push the KAB flag high in terms of visibility since this is the first time KAB is being represented on the National Executive Committee.

He further says that the students will benefit from engaging in the National debate and other government activities. He notes that as secretary, he will strive to ensure that the necessary information is passed on to the students.



KAB student rewarded with Brand new laptop in the Uganda -China friendship Competitions

Philip Ssempebwa, a second-year student at KAB (Bachelor of Information Technology) has been awarded a brand-new HP laptop in the recently concluded China-Uganda Friendship Competitions held at MUBS in Nakawa.

Ssempebwa emerged as the first runners-up in the competition that was themed Chinese Culture, History, Relations, Investments, and China's economy.

According to the organizers, the contest was aimed at promoting and testing the knowledge of participants specifically in the areas of cultural promotion between the two countries of which findings from this will preempt further research and investigate ways cultural exchanges and promotion can be deepened and improved.

The award-giving ceremony was held at ADP building-eLearning Studio at MUBS in Nakawa and the competitions had participants from Makerere, Kyambogo among other Universities.





...Uganda is our nation; Uganda belongs to us all. As a result, each of us needs to be worried about corruption and mismanagement in our community.

The Deputy Inspector General (IGG), Mrs. Anne Muhairwe Twinomugisha, implored KAB employees to shun corruption and lead honest lives. Speaking during a one-day visit to the University, Ms. Muhairwe urged all members of the academic institution to take responsibility for their actions in life because one reaps what one sows.

She observed that nature has a way of punishing individuals who swindle government money at the expense of citizens citing examples from the confessions made by corruption culprits who usually come to her office.

The Deputy IGG reminded academic members of staff to always be at the forefront in the fight against corruption because they have a direct influence on students' lives. She stressed that students treat their lecturers with high regard as right thinking members of society.

She also warned that every person would leave their positions at a certain point in time, so they needed to take responsibility for whatever they did. She also cautioned them to uphold the law as public officials.

Corruption is still a major problem, with Uganda ranked 142 out of 180 nations in 2022. Ms. Muhairwe pointed out that while corrupt individuals are few in Uganda, they are incredibly strong, well-connected, and syndicated. She added that greed, which drives individuals to desire more than they can pay for, is a key contributor to corruption. However, she notes that there are still good people who expose the corrupt and they are intolerant of corruption.

She was also accompanied by Mr. Sam Agaba who heads the Inspector General of Government's office for the Kigezi sub-region.

**Stay away
from
corruption;
there is
always a price
to pay!**



Some members of the University Council, Management and Staff after attending a 3-day training on Public Private Partnerships facilitated by the PPP Unit at the Ministry of Finance.



Some members of the University Council after inspection of ongoing infrastructural developments.



Lady Engineers from the Faculty of Engineering, Technology, Applied Design and Fine Art at Kigezi H/S for Womens Day celebrations.



Kigezi High School students attend the Women's Day 2023 Celebrations.



The Gorilla sculpture at the Kabale Municipality Central Market



Students from the Faculty of Engineering, Technology, Applied Fine Art and Design sit next to the sculpture that they made.



Students from the Faculty of Arts and Social Sciences prepare to march to Kabale town to celebrate the World Social Work Day .

National Teachers' Colleges (NTCs) Benchmark at the KAB E-learning center

The Deputy Vice-Chancellor Mrs. Anny Katabaazi Bwengye has said that the university policy to embrace e-learning enabled them to keep afloat during the COVID-19 period when most universities had closed.

Speaking to a group of ICT lecturers and managers from NTCs who were benchmarking at the KAB E-learning center, Ms. Katabaazi noted that KAB was one of the few public universities that continued to teach, examine, and graduate students during the COVID-19 period.

"We do not have a lot of backlogs owing to e-learning, for we used what we had to ensure our students finished on time", she said. She further noted that most of the students had graduated while other universities continued to struggle with backlogs.

Ms. Katabaazi noted that KAB was working hard to achieve the NHCE requirement of sharing with NTCs, Colleges, and schools who would want to come and benchmark with her. She also noted that through partnerships with RUFORUM and the C-CODE project, KAB continues to progress in e-learning.

The team leader, Mr. Robert Kisalama, the Sector Expert – Institutional Development at the Ministry of Education and Sports, said that the NTCs have decided to benchmark with KAB because it is a productive university that has scored high in rankings both in research and visibility adding that KAB is one of the leading universities in Uganda in terms of e-learning.

He further noted that the Ministry intends to improve secondary teacher training to enable teachers to gain practical skills in ICTs because they are models for the students they teach.

"We are here because we need our institutions to understand what it means to run an e-learning unit, to create content and to sustain good internet connection", he added.

Mr. Kisalama further said that ICT managers and lecturers needed to understand how to use the ICT infrastructure and then be able to guide their students. He implored lecturers to be able to learn how to create content and also be able to facilitate it online.

A 13-member team from NTCs in Uganda was at KAB to compare practices and processes in the E-learning center to inform their strategy.



Mr. Robert Tumusiime explains to the NTC team how the KAB e-learning platform works



KAB Students' Football Team defeats KAB Male Staff Football Team in a thrilling 7-0 victory

After a decisive 7:0 victory over the KAB male staff football team, the Kabale University Students' Football team demonstrated that they were prepared for the university league.

Several spectators came to the game, which was held in the university's playground, as they were interested in seeing who would win.

The team's first goal was scored by Kiyimba Samuel, a second-year student pursuing a Bachelor of Information Technology. Kiyimba Samuel commented that it felt fantastic to score, especially when playing against the staff.

The head coach of the KAB male staff football team, Dr. Charles Wamala, says he was pleased with the outcome of the game and wasn't disappointed with the performance of his players.

The KAB student Team captain credited the team's impressive victory to the hard work they put in during practices, noting that they exercised twice daily before and after school.

Tusiingwiire Moreen, a player for the student squad, entered the game in the second half and scored the side's seventh goal.

Ms. Diana Nkamusiima, who played for the KAB male staff football team, Namara Promise, Amutuheire Dianah, and Usabyeneza Agnes, who played for the students, were the female football players who took part in the game.



Promote football among boys and girls; they will acquire life skills that aren't learned in school

In an article published on 1st Feb 2023 by Kawawo sports, Hon. Florence Nakiwala Kiyingi says women's football is expanding, and the FUFA female's cup gives girls greater exposure and a chance to play. However, the majority of people, particularly in Uganda, continue to believe that football is a sport for men.

According to Ms. Anny Katabaazi, the DVC (Finance Administration), the idea that football is a 'men's game' is still prevalent. She points out that there is a perception in society that football is for men, while women should only participate in soft feminine sports like netball, and not run around in shorts in the stadium.

Ms. Katabaazi, who has played football since childhood, says that when she got married, people reported her to her mother-in-law for playing football. "Luckily, my mother in law was very liberal and responded that let her be: if you had told me that she was stealing, then I would be concerned", she noted.

Mother of one and teaching assistant at KAB, Ms. Diana Nkamusiima also claims that few people are aware that women can play football. Ms. Nkamusiima, who began playing football in 2011 while still a student at KAB, says that people frequently assume that if a woman plays football, she must be odd.

Mrs. Katabaazi asserts that when a woman performs well in football, even fellow women start to belittle her. They always use sexist language to refer to women who play rugby and football, asking whether they have husbands or children.

Both Ms. Katabaazi and Ms. Nkamusiima agree that football is an important game that teaches life skills that are not taught in the classroom. Ms. Katabaazi notes that the game helps one learn how to cooperate and work together as a team, with individuals of varied strengths and abilities. "Football teaches you to be patient, waiting for the whistle to blow and also your turn to get the ball. Even though you can see the net, you are not supposed to shoot if it is not your number".

She further notes that football makes one disciplined since the players are accountable to their teammates and thus cannot engage in

behavior that compromises the standard of the team. "You learn time management, planning skills and endurance, understanding that you have to come early to the pitch before time, do warm ups and then play at the right time", she said.

Ms. Nkamusiima notes that football teaches you teamwork and giving your best to ensure that your team wins. "Once a football player, you learn problem solving and quick decision making because any mistake can lead your team to lose", she added.

Mr. Akbar Byakatonda, the Assistant Sports Officer at KAB, says that women can pursue a profession in football just like males. He claims that playing football gives women the opportunity to develop their social skills, practice teamwork, and visit new places.

Mr. Byakatonda notes that women can choose football as their preferred sport, just like they can with dancing, swimming, netball, volleyball, and many other competitive sports. Ms. Nkamusiima encourages girls to break the mentality that females cannot play football. "I encourage you to treat football as a career like others because you learn important life skills which will help you in future", she said.

As an institution for higher learning, KAB can promote football among female players. According to Ms. Nkamusiima, KAB can treat both the male and female teams equally in terms of purchasing uniforms, signing them up for games and allocating funds. "KAB can also sign up for regional, national, and international competitions which could promote the teams, also market the university. She further claims that KAB can involve their female football players to compete against media outlets and other government organizations such as parliament. All this can promote

In addition, Ms. Katabaazi notes that everyone can contribute to increasing the number of female football players. "We have to change our mindset as parents about football. Many parents complain that schools engage their children in sports. So how will you help your children to engage in sports when you don't like them? You don't have to be a football player to sponsor a game or purchase jerseys and boots". She noted.

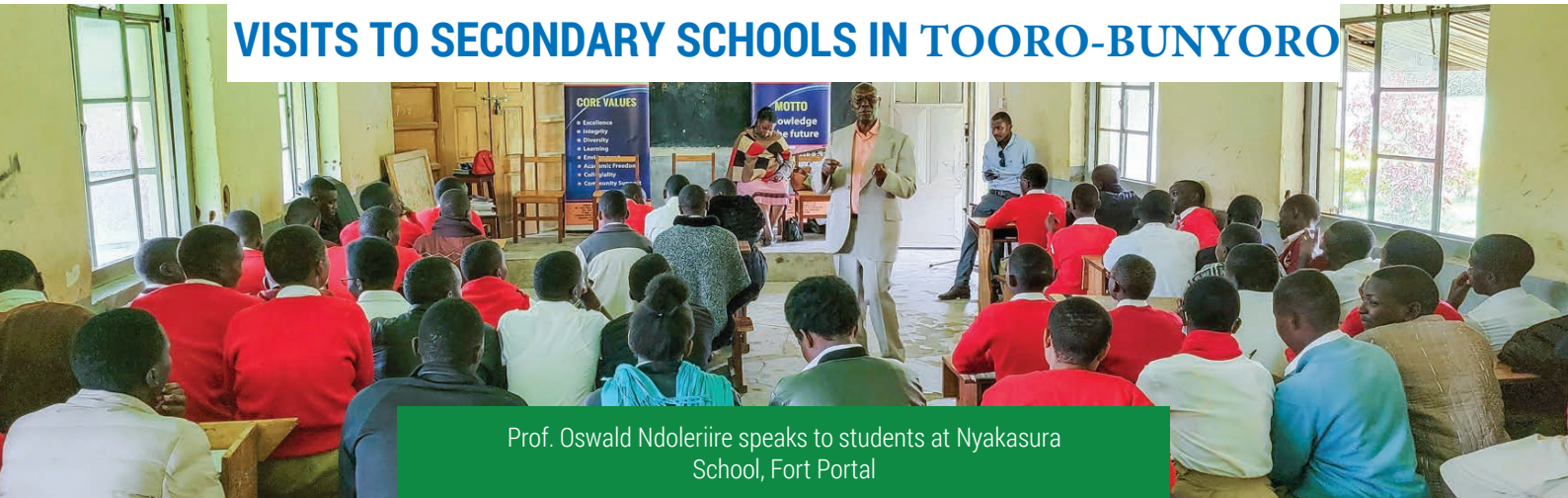


Kahinju SS, Fort Portal



King of Kings SS, Fort Portal

VISITS TO SECONDARY SCHOOLS IN TOORO-BUNYORO



Prof. Oswald Ndoleriire speaks to students at Nyakasura School, Fort Portal



St. Adolf Secondary School - Kyenjojo



Duhaga Secondary School - Hoima



Itambiro Secondary School, - Kagadi



Ruteete SS Kyamukoka, Kabarole District



Omuhikirwa of Bunyoro-Kitara Owek. Andrew K. Byakutaga signs the Kab visitor's book.



Prof. Ndoleriire gives his remarks during Kab's visit to the Bunyoro Kingdom Prime Minister.



The delegation from Kabale University poses for a photo together with the Prime Minister, Omuhikirwa of Bunyoro-Kitara Kingdom Owek. Andrew K. Byakutaga.



Mr. Mumba Kalifungwa Managing Director - ABSA Uganda hands over a gift hamper to the Vice Chancellor, Prof. Joy Kwesiga



The Kab Academic Registrar and Estates Officer pose in front of the tent donated by ABSA.



Members of the University Management together with the top management of ABSA Bank after a successful meeting.

OFFICE OF THE ACADEMIC REGISTRAR

CALL FOR APPLICATIONS

The Academic Registrar, Kabale University, invites applications to the following postgraduate and undergraduate programmes for the Year 2023/2024 (August intake) under private sponsorship.

FACULTY OF EDUCATION	Schedule	Tuition Per Semester	
PhD in Education (by CW and Research)	WKD / HLD	4,000,000	\$2500
PhD in Education (by Research)	WKD / HLD	3,000,000	\$2000
M.A. in Educational Management	WKD / HLD	1,325,000	\$730
Master of Education Psychology	WKD / HLD	1,325,000	\$730
PGD in Education	WKD / HLD	725,000	\$400
Undergraduate Programmes			
Bachelor of Education – Secondary	HLD	450,000	\$300
Bachelor of Education (Early Childhood)	HLD	450,000	\$300
Bachelor of Education - Primary	HLD	450,000	\$300
BSc. with Education (Biology, Physics or Economics)	FT	700,000	\$400
Bachelor of Arts with Education	FT	700,000	\$400
Diploma in Education - Primary	HLD	270,000	\$200
FACULTY OF AGRICULTURE AND ENVIRONMENT SCIENCES			
MSc. in Environment and Natural Resources	FT / WKD	1,500,000	\$730
Undergraduate programmes			
Bachelor of Environmental Science	FT	725,000	\$400
BSc. in Agriculture	FT	1,250,000	\$730
Bachelor of Agriculture and Land Use Mgt	FT	725,000	\$400
Bachelor of Agribusiness Management	FT	725,000	\$400
Diploma in Environmental Science	FT	500,000	\$320
FACULTY OF ENGINEERING, TECHNOLOGY, APPLIED DESIGN & FINE ART			
Bachelor of Civil Engineering	FT	1,900,000	\$980
Bachelor of Electrical Engineering	FT	1,900,000	\$980
Bachelor of Mechanical Engineering	FT	1,900,000	\$980
Bachelor of Applied Design and Fine Art	FT	1,550,000	\$650
Diploma in Mechanical Engineering	FT	500,000	\$320
Diploma in Civil Engineering	FT	500,000	\$320
Diploma in Electrical Engineering	FT	500,000	\$320

FACULTY OF COMPUTING, LIBRARY AND INFORMATION SCIENCE

Master of Information Science	WKD	1,325,000	\$730
Master of Computer Science	WKD	1,500,000	\$730
Master of Information Technology	WKD	1,500,000	\$730

Undergraduate programmes

Bachelor of Computer Science	FT	850,000	\$480
Bachelor of Information Technology	FT	850,000	\$480
Bachelor of Library and Information Science	FT	725,000	\$400
Bachelor of Records and Information Mgt	FT	725,000	\$400
Diploma in Records Management	FT	475,000	\$300
Diploma in Library and Information Science	FT	475,000	\$300
Diploma in Computer Science	FT	500,000	\$320
Diploma in Information Technology	FT	500,000	\$320

FACULTY OF SCIENCE

M.Sc. Mathematics	WKD	1,500,000	\$730
BSc. in Industrial Chemistry	FT	750,000	\$480
Bachelor of Industrial and Applied Physics	FT	750,000	\$480
BSc. in Biotechnology	FT	750,000	\$480
Higher Education Bridging Certificate	FT	500,000	\$320

SCHOOL OF MEDICINE

Postgraduate programmes

Master of Medicine: Paediatrics and Child Health	FT	2,500,000	\$1730
Master of Medicine: Obstetrics and Gynaecology	FT	2,500,000	\$1730
Master of Public Health	WKD	2,500,000	\$1730

Undergraduate programmes

Bachelor of Medicine & Bachelor of Surgery	FT	2,699,000	\$1730
Bachelor of Anaesthesia & Critical Care Medicine	FT	2,000,000	\$980
Bachelor of Anaesthesia & Critical Care Medicine (Completion)	FT	2,000,000	\$980
Bachelor of Nursing Science (Direct Entrants)	FT	2,000,000	\$980
Bachelor of Nursing Science (Diploma holders)	WKD	1,180,000	\$630
Bachelor of Environmental Health Science	WKD	1,180,000	\$630
Diploma in Anaesthesia	FT	1,800,000	\$980
Diploma in Environmental Health Science	WKD	500,000	\$320
Diploma in Health Services Management	WKD	500,000	\$320
Diploma in Medical Records Management	FT	475,000	\$300

FACULTY OF ECONOMICS AND MANAGEMENT SCIENCES

Postgraduate Programmes	Schedule	Tuition Per Semester	
PhD in Business Admin (by CW and Research)	WKD	4,000,000	\$2500
PhD in Business Administration (by Research)	WKD	3,000,000	\$2000
Master of Tourism and Hospitality	WKD	1,325,000	\$730
Master of Business Administration	WKD	1,325,000	\$730
Master of Economics	WKD	1,325,000	\$730
Master of Project Planning and Management	WKD	1,325,000	\$730
Master of Human Resource Management	WKD	1,325,000	\$730
PGD in Project Planning and Management	WKD	725,000	\$400
PGD in Human Resource Management	WKD	725,000	\$400
PGD in Business Administration	WKD	725,000	\$400
Undergraduate Programmes			
Bachelor of Business Administration	FT / WKD	725,000	\$400
Bachelor of Arts in Economics	FT	725,000	\$400
Bachelor of Tourism and Hospitality Management	FT	725,000	\$400
Bachelor of Catering and Hospitality	FT	725,000	\$400
Bachelor of Procurement and Logistics Mgt	FT	725,000	\$400
Diploma in Business Administration and Mgt	FT / WKD	475,000	\$300
Diploma in Tourism and Hospitality Management	FT	475,000	\$300
Diploma in Hotel Management	FT	475,000	\$300
Professional Programmes			
Certified Professional Accountancy (CPA)	Occasional	As per Paper & Level	

FACULTY OF ARTS AND SOCIAL SCIENCES

PhD in Public Admin and Mgt (by CW & Research)	WKD	4,000,000	\$2500
PhD in Public Admin and Mgt (by Research)	WKD	3,000,000	\$2000
Master of Institutional Leadership & Governance	WKD	1,325,000	\$730
Master of Monitoring and Evaluation	WKD	1,325,000	\$730
Master of Social Work	WKD	1,325,000	\$730
Master of Public Administration & Management	WKD	1,325,000	\$730
PGD in Institutional Leadership & Governance	WKD	725,000	\$400
PGD in Public Administration and Management	WKD	725,000	\$400
PGD in Monitoring and Evaluation	WKD	725,000	\$400
Bachelor of Arts in Social Sciences	FT	725,000	\$400
Bachelor of Social Work and Social Admin	FT / WKD	725,000	\$400
Bachelor of Public Administration and Mgt	FT	725,000	\$400
Diploma in Public Administration and Mgt	FT	475,000	\$300

Diploma in Social Work and Social Admin	FT	475,000	\$300
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INSTITUTE OF LANGUAGE STUDIES

M.A. Literature	WKD/HLD	1,325,000	\$730
M.A. Kiswahili	WKD/HLD	1,325,000	\$730
M.A. Linguistics	WKD/HLD	1,325,000	\$730
Diploma in Kiswahili	FT	475,000	\$300

a. For Online Application

- Open any browser – in the address/search bar, type **admissions.kab.ac.ug** and search
- Click **Sign up** to create an application account (i.e.: set a username and password)
- Thereafter, log in and click **Apply now**
- Scroll through to choose the appropriate Entry Scheme and click Apply now again
- After filling in the online form, click Submit
- To pay application fee, click **Pay for Form** to generate the ZeePay Reference Number. One can present the number to any bank or bank agent and pay **UGX50,000/=** plus a bank charge, or use Mobile Money pay method.

b. Application by completing a hardcopy form

1. Applicants who can visit the University or one of the outlets/Liaison Offices:

- Obtain an application form, complete it and attach photocopies of results slips and/or academic transcripts (where applicable)
- Return the application to any of the following collection points:
 - Kabale University Liaison Office, 3rd Floor, REEV House, Bombo Rd, Opposite Total Service Station, Wandegaya, Kampala
 - Kabale University Office, Rukungiri District Education Office, Rukungiri Municipality
 - Kabale University, Kikungiri Campus, Kabale Municipality

2. If you cannot go to any of the University offices, visit www.kab.ac.ug to download the application form:

- Under Students, click **Application Forms** to download the application form
- Fill in the downloaded form, scan it along with Results Slips, Academic Transcript(s) (where applicable) and application fee deposit slip, and

mail the scanned documents to **admissions@kab.ac.ug**

3. To pay application fee, in either case (B. 1 & 2), open any browser and type payment.kab.ac.ug and search

- In the displayed template, fill in the personal name, contact phone number and email address.
- Then, click **Continue**, select **Application Fee**, and click **Continue** again. An invoice shall be generated. Check in the top right-hand corner for the ZeePay Reference Number (a 13-digit number).
- Take the number to any bank or bank agent and pay a non-refundable application Fee of **UGX50,000/=** plus a Bank Charge.

Note:

- ONLY** applicants with official Transcripts/Result Slips and/or Certificates shall be considered.
- Applicants for postgraduate programmes and upgraders must attach certified copies of their Academic Transcripts and/or Certificates.
- Applicants holding academic qualifications attained outside Uganda must also attach copies of equivalence documents obtained from the Uganda National Examinations Board or Uganda National Council for Higher Education, as may be applicable.
- Information on specific admission requirements for all programmes can be obtained from www.kab.ac.ug (under Study at KAB: Fees Structure), Academic Registrar's Office, and Liaison Offices in Rukungiri and Kampala.
- Use the programme codes (not full names of programmes) when filling in choices
- Enquiries should be addressed to **admissions@kab.ac.ug**; or call 0782860259, 0704583059



A picture showing the beautiful scenery at Lake Bunyonyi - one of the deepest lakes in Africa



Contact Us

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