

KABALE UNIVERSITY

POSTGRADUATE DIPLOMA IN HUMAN RESOURCE MANAGEMENT

Programme Description

The Postgraduate Diploma in Human Resources Management programme is designed to expand knowledge of individual and group behavior. This Programme enables participants to develop additional insight into group dynamics, design effective motivation systems for their co-workers, and serve as insightful conflict resolution specialists. This course aims to assist participants to broaden their perspective in the field of Human Resource Management and development. There is a general consensus now that capacity building efforts that have long accompanied the development agenda in Africa need re-thinking because they have not produced the desired results. Africa is the only continent that has not registered any significant improvement in development in the last decade in spite of massive capacity building interventions by its governments and development partners. The following course objectives will be achieved:

- i) To enable learners to acquire knowledge and skills for now and future work-life balance through proper motivation, management and administration of human resources.
- ii) To introduce students to the academic discipline that underlies the effective management of the human resources and explores both the theory and practice of human resource management activities.
- iii) To enable students have knowledge on how to manage employees' relations and diversity, collective and individual, retaining commitment through time of change.

Overview

The programme of PGDHRM is a one-year programme and is hosted by the Faculty of Economics and Management Sciences (FEMS). The programme consists of Course works & Examinations and all courses are compulsory to all students. The coursework shall consist of 10 compulsory taught courses while the second part will involve a project in form of an extended essay. Students who undertake and pass the PGDHRM and wish to upgrade to a Masters degree in Human Resource Management will only do dissertation and related methodology and compulsory second year courses.

Entry Requirements

Applicants to the Postgraduate Diploma programme must meet the general requirements for admission to Graduate Programmes set by National Council for Higher Education (NCHE) and Kabale University. Specially, applicants must possess the following:

- i. A Bachelor's degree with at least lower second-class honors from a recognized institution; **OR**

- ii. Uganda Certificate of Education (UCE) with at least 5 passes and at least two principal passes at Uganda Advanced Certificate of Education(UACE) obtained at the same sitting.
- iii. A professional qualification equivalent to a Bachelor's degree from a recognized professional body.
- iv. Working experience will be an added advantage.

Fees Structure

Use the current fees structure

Application and Selection

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Course Details

FIRST YEAR - FIRST SEMESTER					
HRM6111	Human Resource Management and Development	LH	PH	CH	CU
MRTM8000	Research Methods	45	30	60	4
HRM6113	Organizational Behaviour	45	30	60	4
HRM6114	Labour Laws	45	30	60	4
HRM6115	Strategic Human Resource Management	45	30	60	4
HRM6116	Management Information Systems	45	30	60	4
MCAR8000	Computer Applications in Research	45	30	60	4
	Total Semester Load				
FIRST YEAR - SECOND SEMESTER					
HRM6121	Human Resource Ethics	LH	PH	CH	CU
HRM6122	Management Consultancy	45	30	60	4
HRM6123	Performance Management	45	30	60	4
HRM6124	Business Policy Management	45	30	60	4
HRM6125	Financial management	45	30	60	4
HRM6126	Organization Change and Development Management	45	30	60	4
HRM6127	Industrial Relations				
HRM 6000	EXTENDED ESSAY	0	75	60	4

Career Opportunities

The target audience cuts across national, regional and continental levels and as such the audience cuts across all sectors like education, health, agriculture, engineering etc. The program will benefit officers in government, non-governmental organizations, the private sector and all national and sub-national level institutional with interest in HRM matters.